



THUNDER BAY
SYMPHONY
ORCHESTRA

Paul Haas
Music Director

Mailing Address:
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tbsso.ca

Announces an audition
for the following position:

Resident Conductor & Community Ambassador

Job Description

The Thunder Bay Symphony Orchestra (TBSO) has been an anchor in Thunder Bay's arts community and beyond for over six decades. With programming that reflects the diversity of the communities we serve, our vision is to be the best regional orchestra in Canada appealing to as wide an audience as possible through excellent performances and original programming while being embraced by the whole community. The TBSO invites applications from qualified individuals for the full-time position of **Resident Conductor & Community Ambassador**.

Under the guidance of Music Director Paul Haas, and with regular feedback from TBSO musicians, this is a mentorship position for a promising conductor. This role encompasses not only conducting duties with the orchestra, including select performances with the Thunder Bay Symphony Chorus (TBSC), but also includes outreach activities into the community to support patron and donor development.

Responsibilities will include:

- attending rehearsals and assisting conductors by providing balance reports and feedback as requested
- conducting at least 10 programs in a season
- assuming responsibility for some rehearsals and assigned concerts
- conducting the Thunder Bay Symphony Chorus (TBSC) during select programs
- promotion of the TBSO via media, social media, and public relations opportunities
- representing the TBSO in community outreach activities and patron development initiatives
- creating programs and advising the Artistic Advisory Committee on additional programming

Qualified applicants will have:

- legal eligibility to work in Canada
- reached an advanced level of studies in music
- previous conducting experience (including education and pops)
- initiative and passion for sharing music and for providing exceptional musical experiences
- the ability to run rehearsals and communicate with an audience
- the ability to reside in Thunder Bay during the term of the contract
- the ability to be a member in good standing of the AFM

Compensation: To commensurate with experience.

(Anticipated Hiring Range of: \$36,000 - \$40,000 CAD per annum)

Term: 2 years (with possibility of extension), with a 1-year probationary period

To Apply: Applicants will be required to submit:

- A CV, detailing experience in conducting, both orchestral and choral, in performance settings
- A 500-word artist biography
- Conducting videos for 3 contrasting works
- An Education concert program, aimed at students in Kindergarten-Grade 3 for chamber orchestra
- A video meant to “sell” that concert on social media
- A Masters series concert program for full symphony orchestra
- 3 References; 2 for conducting and 1 to speak to interpersonal and administrative skills (could be non-musical in nature)

Application Deadline: March 31, 2023

Finalists will be notified no later than **April 11, 2023**. Finalists must be available to travel to Thunder Bay for a live interview, and an audition in front of the orchestra during the first week of May 2023.

Qualified candidates are invited to email their materials to:

Ryleigh Dupuis
Executive Director & General Manager
Thunder Bay Symphony Orchestra
ryleighdupuis@tbsso.ca